

November 24, 2014

INCOMING PRESIDENTS SPEECH

Members of the Head Table, Past Presidents, Executive Committee and Members of HRP,

It is my pleasure and privilege to be given an opportunity to serve you and the HR fraternity as President of HRP. Reaffirming our commitment to the key strategic pillars iterated by the out-going President, I together with your new Ex-Co will deliberate further and formulate a vibrant action plan.

Towards this we have already commenced a dialogue. The next term will see HRP focusing attention on driving,

Education	Think Tank	Lobbying	National Events	Administration
<ul style="list-style-type: none"> • Education & Professional development of HR practitioners • Skill enhancement for non-HR professionals • Networking and engagement 	<ul style="list-style-type: none"> • Advisory & expert knowledge • Providing competent advise to HR Professionals and other national level key stake holders • Research 	<ul style="list-style-type: none"> • Government lobbying • Other networks 	<ul style="list-style-type: none"> • HR Awards • Any other National event 	<ul style="list-style-type: none"> • Secretariat • Financial Management • Membership development • Marketing and PR

1. Content driven education programmes in partnership with key professional institutions of Sri Lanka. Already some discussions are underway to create a series of Master Classes for the busy CHRO creating value in knowledge domains such as taxation, enterprise risk management and branding.
2. SHRM India will roll out SHRM Global's HR certification programme and this will be another key milestone marking HRP's entry into knowledge management and continuous professional development for HR professionals
3. HRP will also reach out to key stakeholders in the state sector, labour department and even labour tribunals and establish the branding of HRP as a recognized body thus adding value to members
4. HRM Awards 2014 edition is already underway and will see a finale in March 2014. Our partnership with SHRM will be strengthened and HRP members will have access to SHRM's USA and India conferences as HRP delegates thus giving a competitive advantage over any other HR professional in Sri Lanka.
5. We will also strengthen our Funding and Financing strategy through a dedicated committee to ensure the financial stability of your association.

6. A branding and social media marketing committee, Networking and membership Committee are other key focus areas for the new term. I invite members of HRP to join these committees and continuously be in touch with the HRP secretariat towards your own professional development and involvement with the Association.
7. The HRP secretariat will be strengthened by appointing a Head of Administrative Affairs in an honorary capacity, a much felt need. The Head of Administrative Affairs will oversee the functions of the HRP Secretariat and also be a single point of contact for our members for their day to day inquiries and member benefits.
8. Experience sharing forums by our members to show case HR case studies from their own organisations will be another feature to the HRP events calendar.
9. We have also in mind some light hearted and fun events for our members like a book reading session with a renowned author, celebrity cooking and perhaps even a talent contest.
10. There are many plans afoot, but none of these will bear fruition if not for the strength of our members and the corporates that support and stand behind their own HR heads. I look forward to your continuous support and involvement with HRP as we embark on a new journey together.

Thank you.